

**Minutes of the Proceedings of the Commission of North Branch Water & Light
Special Session
December 4, 2018**

CALL TO ORDER: The North Branch Water & Light Commission met in special session and Kirsten Hagen-Kennedy called the meeting to order at 4:06 p.m.

ROLL CALL: Commissioners present were Kirsten Hagen-Kennedy and Chris Bibeau. Staff member present was general manager Petsche. Employees Jamie Monette, Bob Egan, Randy Fisk, Betsy Baumann and Barb Kraemer were also present.

Wage Negotiations

Petsche gave an overview of the MMUA salary survey. It is an annual survey for municipal utilities, but the same utilities do not complete the survey each year.

Discussion.

Motion by Hagen-Kennedy, seconded by Bibeau to approve the 2019 wages as follows:

General Manager	\$10,250/monthly
Line Foreman	\$40.67
Journeyman Lineman	\$38.17
Water Foreman	\$38.17
Water Operator	\$32.83
Power Plant Manager	\$37.00
Office Manager	\$34.00
Office Clerk	\$27.25
City Finance Director	\$900/monthly

Discussion.

All voted aye. Motion carried.

Motion by Hagen-Kennedy, seconded by Bibeau to adjourn the meeting.
Meeting was adjourned at 4:27 p.m.

Chris Bibeau, Secretary